



Annual Report

2019

Conscious investments for a
prosperous Latin America



Partner Letter

Dear Mesoamerican family,

We proudly invite you to read our second annual report using the Global Reporting Initiative standards. We are very pleased to be able to share our results in the economic, environmental and social areas, which we have been working on as a firm for many years. The purpose of this annual report is to account to our various audiences on the sustainability achievements and learnings that we started 2019.

Our firm was born with the conviction that we can do well by doing good. This phrase has guided Mesoamerica's history over the past 20 years as one of the leading private equity investment platforms in Latin America.

We have always dared to dream big, which led us to partner with Telefónica in 1998 to transform the telecommunications industry at a time when state-owned monopolies reigned. We also created the first renewable energy company in Central America, with the aim of transforming the region's energy matrix toward renewable energy. We worked hand in hand with local communities, helping more than 400 families to obtain land titles and investing more than US\$1.2 million in community development.

In terms of our current investments, Mesoamerica Latam Opportunities continued to consolidate its investments in Unifood in Chile and Alqueria in Colombia. Unifood closed 2019 with 318 points of sale, and more than 3,600 employees. Alqueria, one of Colombia's largest dairy producers, closed the year with 330 million liters of processed milk, and more than 3,300 employees with programs to bring better operational and environmental practices to small dairy farmers in Colombia.

Mesopower II manages our investment in Zuma Energía, one of the leaders in renewable energy in Mexico with more than 800MW of 100% renewable energy in operation and the largest wind farm in Latin America (Reynosa with 424MW). Mesofoods continues its consolidation in the food and beverage market with more than 400 points of sale in Colombia through the OMA and Presto brands.

Despite the good results obtained, 2019 was a year of challenges for the region and for Mesoamerica. The social demonstrations in Chile and the onset of the pandemic have had a negative impact on the region's economies, the well-being of Latin Americans and consequently on our investments. Today we are more committed than ever to our purpose and are convinced that we can do well by doing good. We remain committed to making sustainable and socially responsible investments in the region.

We count on all of you as allies in our purpose of making conscious investments for a more abundant Latin America and we look forward to writing together many more years of success and prosperity for our region.

Luis Javier Castro
José Antonio Sauma
Harry Strachan



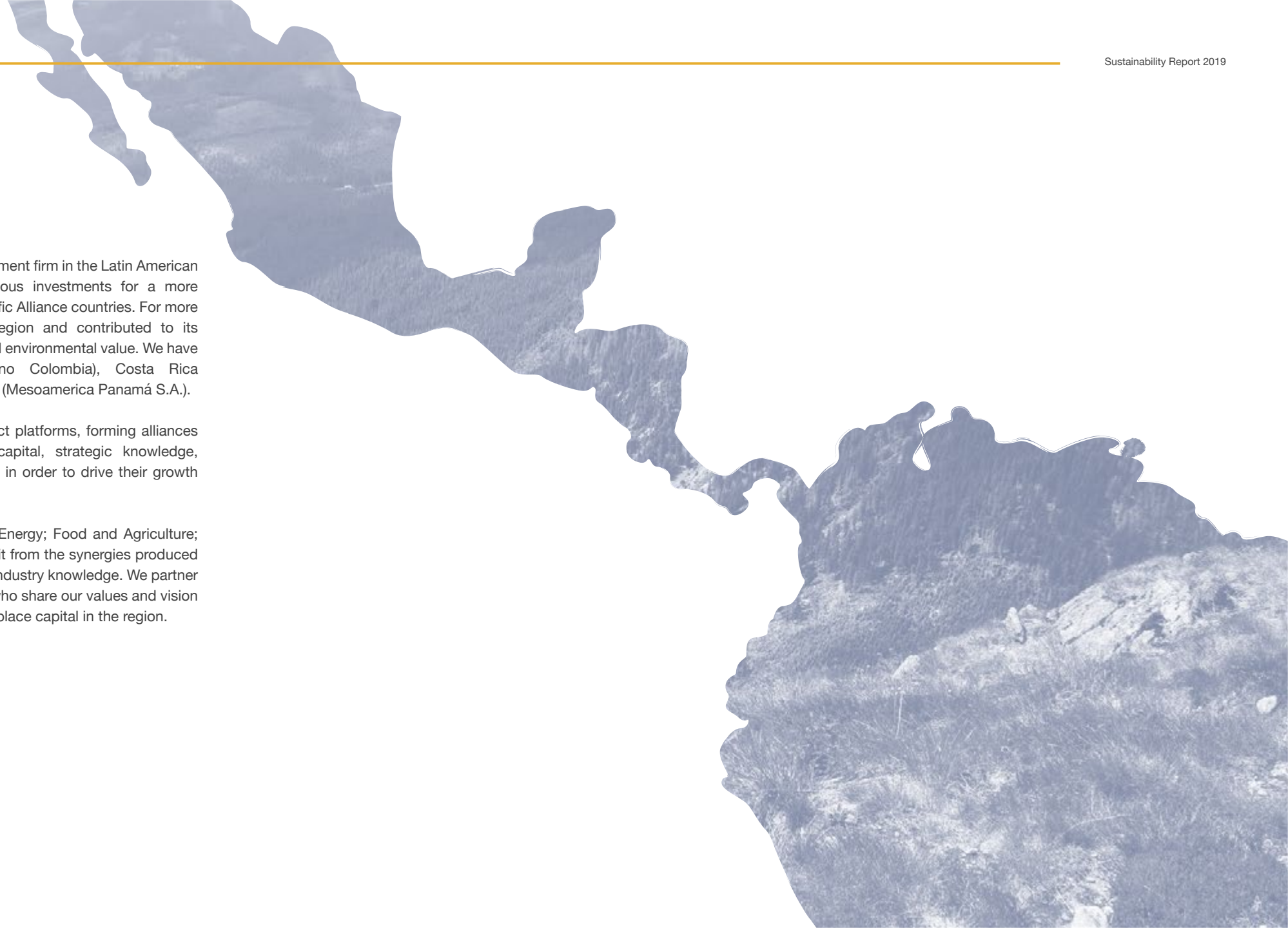
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Mesoamerica is a leading private equity investment firm in the Latin American region whose purpose is to "make conscious investments for a more abundant Latin America," focused on the Pacific Alliance countries. For more than 20 years we have transformed the region and contributed to its development by creating economic, social and environmental value. We have offices in Colombia (Mesoamerica Andino Colombia), Costa Rica (Mesoamerica Partners MP S.A.) and Panama (Mesoamerica Panamá S.A.).

Our model is based on identifying high-impact platforms, forming alliances with their leaders and providing growth capital, strategic knowledge, governance and access to world-class talent in order to drive their growth and impact in the region.

We transform industries in key focus areas: Energy; Food and Agriculture; Health and Consumer. Our investments benefit from the synergies produced by our global relationships, local offices, and industry knowledge. We partner with family offices and institutional investors who share our values and vision for long-term value creation and who seek to place capital in the region.



Mesoamerica by the Numbers

Assets under Management:
+US \$400 MM

Investors:
+ 100

Countries in which we have investments:
Colombia, Mexico and Chile

Sectors in which we have invested:



Renewable Energy



Food and Beverages



Agribusiness



Telecommunications

 **33 Employees**

 **3 Offices**



Our Investments

Over the years, we have successfully invested in a variety of industries in Latin America, actively leading companies in industries such as telecommunications, cable, building services, restaurants and renewable energy. We describe below the different investment instruments we have in the region:

ZUMA ENERGÍA

... Accelerating the transition to renewable energies in Mexico...

Zuma Energía is one of the most important renewable energy companies in Mexico, operating 818MW in wind and solar projects. It was created in 2014 in alliance with Actis.

UNIFOOD / MESOFOODS

... Give life a break with good food...

Leading QSR operators in Colombia and Chile with more than 800 restaurants and more than 7 brands.

ALQUERÍA

... We are shaping the future of Colombia, transforming dreams into reality...

One of the companies most loved by Colombians. Its products provide food and satisfaction in the different regions of the country. Alquilería is committed to achieving a society with a better quality of life.



Strategic Allies



With +\$200 billion in net assets as of June 30, 2019, Ontario Teachers' Pension Plan is one of Canada's largest pension funds. It is an independent organization that invests and manages the pensions of +300 thousand active and retired teachers in Ontario.



It is a firm that builds digital platforms that seek to empower the Latin American middle class.



Global emerging markets investment firm focused on private equity investments in energy, infrastructure and real estate. Investments in Asia, Africa and Latin America with +\$12 billion in assets under management.

Sustainability



Global Impact Investment Network (GIIN) is a network of companies dedicated to promoting the scale and effectiveness of impact investment.



Backed by the United Nations, PRI is an international network of investors that adhere to six principles of sustainability in their investment practices.



A non-profit organization that seeks the sustainability and competitiveness of Costa Rica, by promoting responsible and sustainable business models in companies.

Innovation



The Copenhagen Institute of Interaction Design is a graduate school and consultancy, which focuses on the area of interactive design, to create impact through the design of innovative products, services and environments.



Institution in Silicon Valley whose purpose is to bring together, educate and inspire a group of leaders who strive to understand and facilitate the exponential development of technologies and to promote, apply, mentor and guide these tools to solve humanity's grand challenges.



It is an initiative launched in 2016, focused on inspiring and mobilizing business leaders to align their businesses with the Sustainable Development Goals.



The Aspen Institute drives change through dialogue, leadership and action to help solve the greatest challenges of our time.

Enterprise Networks



YPO is a global leadership community of CEOs driven by the belief that the world needs better leaders.



The Group of Fifty is a non-profit, non-partisan initiative based in Washington, D.C., USA, whose main objective is to foster open dialogue among members of the business community in Latin America to promote economic development and social progress in the region.



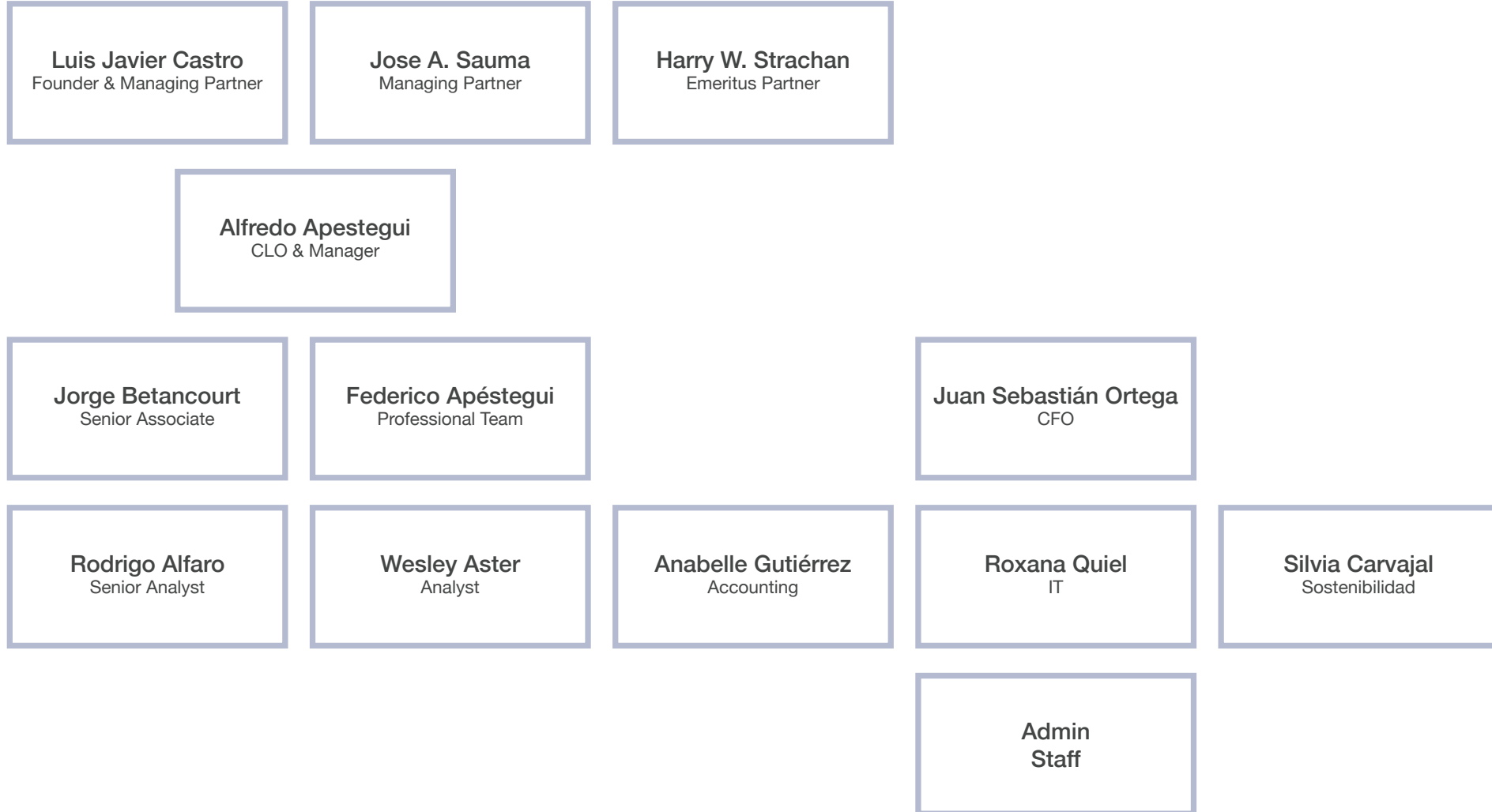
LAVCA is the Latin American Private Venture Capital Association, a non-profit organization dedicated to supporting the growth of private equity in Latin America and the Caribbean.

Our Organization —

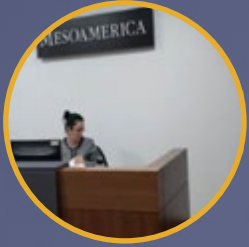
Our experience and track record have allowed us to build a broad and diverse network of companies, organizations and individuals with whom we share a common purpose. We are signatories of PRI (Principles of Responsible Investment), principles on which we base our investment choices in order to contribute to the development of a more sustainable system.

We encourage each of our portfolio companies to apply sustainable models.

Our People



Our Operations —



Bogota (Colombia) Office

Located in the Tierra Firme Building in the city of Bogotá.



Costa Rica Office

Costa Rica office, located in Plaza Tempo in the city of San José.



Panama Satellite Office

Satellite Office in Panama, located in Prime Tower PH Building in Costa del Este, Panama City, Panama.

Purpose —

Conscious investments for a prosperous region.

Vision —

To be the leading platform in Latin America with an innovative, collaborative and sustainable model that uses the transformational power of capital to build prosperity and inclusion in the region.

Our Principles



Transformational Value Creation

We believe in the transformational power of capital and understand that true transformation requires innovative vision and direction. We enable and accelerate the transformation of companies that create a more prosperous and sustainable future.



Curiosity as a Driving Force

We are always looking for new knowledge, we encourage spaces to learn from failure. We are continually exposing ourselves to new experiences and people. We aspire to be our best version.



We live lives with meaning

We want to have purposeful lives where work is one of several avenues to fulfill our aspirations. We aspire to be true and authentic in everything we do.



Committed to Excellence

We leverage our strengths, we do not accept mediocrity, we are always pushing the limits of our comfort zones. We aim to deliver excellence without excuses.



Teamwork inspired by Collaboration

We are all leaders. We truly love each other and help make each other more successful. We present a united front to the outside, even if we have to work through internal disagreements. We respect each other's interests and welcome diversity.



Open and Direct Communication

We are committed to maintaining open, honest and direct communication with our clients and investors. We also care about listening and giving constant feedback.



Everything can be discussed

We debate passionately with structure and fact-based arguments. We encourage divergent points of view and respect the opinions of others.



Working Diligently

We are always on time and meet deadlines. We are proactive. We act responsibly and diligently.



Accountability

We are responsible for our actions to all our stakeholders.

Mesoamerica's decision-making body is the Board of Directors, which is composed of the firm's managing partners, and in this forum strategic economic, social and environmental issues are presented. In addition, there is a Sustainability Committee, in which the Financial and Administrative Manager, the Sustainability Manager, and a delegate from each office participate. The latter meets at least quarterly to implement all social and environmental initiatives approved by the firm's Board of Directors.

In the investment instruments managed by Mesoamerica, each has its own Board of Directors or Investment Committee. They meet at least quarterly and discuss strategic economic, social and environmental issues.



Reporting

Mesoamerica generates, for each investment vehicle, quarterly reports using ILPA (Institutional Limited Partners Association) standards. These reports include the material economic, social and environmental issues identified in each investment.



Code of Ethics

At Mesoamerica we care about maintaining our reputation and the trust we have with our portfolio companies, our investors, team members, as well as the communities where we operate.

We encourage the entire Mesoamerica team to protect the firm's relationships and reputation in order to continue strengthening and earning trust. To this end, we have a Code of Business Conduct and Ethics that outlines the basic policies and standards of conduct expected of all employees.

All employees are committed to following the minimum standards of business conduct and ethics by signing a legal document and undergoing annual training. Mesoamerica's whistleblower channel, being a small firm, involves our Compliance Manager, who then escalates the non-compliance to the Board of Directors.



Anticorruption Mechanisms

All Mesoamerica employees are committed to conducting our business with the highest ethical standards and in accordance with all laws, rules and regulations of the countries in which Mesoamerica does business.

At Mesoamerica we are concerned about the transparency of our operations so we work with filters in the transaction processes to determine if there is any abnormality in corruption issues. In the Due Diligence processes that we carry out when making new investments, we carefully check that there are no cases of corruption. In addition, all portfolio companies must adopt the anti-corruption policies to which Mesoamerica adheres, which are: Foreign Corrupt Policy Act and the UK Bribery Act.

We are governed by the transparency and excellence of our collaborators, which is why we can proudly say that there have been no cases of corruption in the history of our firm.



Conflict of Interest

A "conflict of interest" occurs when an individual's private interest interferes, or could appear to interfere, with the interests of Mesoamerica, its investments or its investors. A conflict of interest may arise when an employee takes actions, or has interests, that may make it difficult for them to perform their work for Mesoamerica objectively and effectively. Mesoamerica employees must never use, or attempt to use, their position at Mesoamerica to obtain any improper personal benefit for themselves, their family members, or anyone else. Situations that could give rise to conflicts of interest must be avoided. Any officer who becomes aware of a transaction or relationship that could reasonably be expected to give rise to a conflict of interest, or that presents the appearance of a conflict of interest, should present and discuss the situation with the Partners to determine whether the transaction or relationship is in violation of the Code of Business Conduct and Ethics and the appropriate action to be taken. If, for any reason, a conflict of interest exists, Mesoamerica's employees must always act in the best interests of the following parties first, in the appropriate order:

- Mesoamerica Investors
- Mesoamerica Portfolio Companies
- Mesoamerica
- Employees

Sustainability Management — Mesoamerica

At the portfolio level, we seek to build companies with purpose and focus on putting sustainability at the heart of our strategy. We are committed to seeking investments that generate financial profitability and impact, promoting the development of the regions in which we invest. We have a Responsible Investment Policy, which ensures that Mesoamerica seeks to create responsible value throughout the investment cycle. We are part of different international organizations that promote responsible investment, such as PRI (Principles for Responsible Investment) and GIIN (Global Impact Investing Network), which allows us to share and learn from best practices and develop relationships that seek to improve our management approach. In addition, we are always looking for knowledge and opportunities at the forefront of the impact investment world in order to adopt this model in Latin America.

At the environmental level, we are committed to having the best standards and certifications from Mesoamerica's operations related to the efficient use of natural resources and contributing to mitigating the impacts of global warming. Our efforts are focused on extending these standards to our investments.

On the internal social front, we make many efforts to remain competitive in our talent attraction and retention practices, offering compensation and benefits packages that are in the high percentiles of our market. We are always working to meet the needs of our current and potential employees, maintaining our current policies such as telecommuting, English classes, private medical insurance, and paternity leave in order to contribute to the well-being and life balance of our people.

From our Strategic Social Investment we seek to support the external social sphere. Since its inception, Mesoamerica has supported different civil society organizations. Today, we focus on supporting 4 pillars that are close to our business: 1) quality education, 2) conscious leadership, 3) entrepreneurship ecosystems and 4) responsible and coordinated private sector. Over the years we have invested around 5% of the firm's profits in different organizations that promote one or more of these pillars and we also encourage our employees to dedicate up to 10% of their time to support social initiatives. In addition to supporting NGOs, Mesoamerica is a member of AED, the Business Alliance for Development in Costa Rica, with whom we have had a relationship for more than 17 years and through whom we receive support in triple bottom line strategy and in training our employees in sustainability issues.

Stakeholders

Mesoamerica conducted a stakeholder mapping exercise in which it identified the following stakeholders as strategic:



Investors

Our investors are our partners, both families and institutional investors who seek to generate impact, wealth and development through Mesoamerica.



Collaborators

Our collaborators are strategic allies, they are the ones who make it possible for Mesoamerica to have the desired impact in the region.



Portfolio Companies

Our portfolio companies are the impact platforms by putting capital at the service of the region and promoting transformations that generate positive impact.



Our NGOs and Networks

Our diverse and broad Ecosystem is the social framework that facilitates the generation of connections and the development of relationships in the interest of the impact we want to have in the region.



Identification and management of economic, environmental and social impacts

Mesoamerica works using the triple bottom line model. This model is based on the identification of economic, environmental and social impacts. We are aware of the importance of these factors, and their effect on our investment strategy.

In 2017, we conducted our first materiality exercise where we identified our main economic, social and environmental impacts, through a consultation process that was done with our investors and collaborators and using reference documentation for our sector of economic activity such as RobecoSAM, Principles for Responsible Investment, as well as the support of AED.

Below is a table with the main impacts that were identified and for which Mesoamerica developed an action plan.

Social

Compliance	Assurance of operations and investments, with regulatory requirements and their management in a timely and transparent manner
Succession and leadership	Development of a succession plan for Mesoamerica partners and early identification of leaders in the organization with the potential to become partners.
Professional development and career plan	Continuous development and clear growth paths for all positions
Balance of life	Enabling people to lead meaningful lives and to have mental, physical and emotional wellbeing
Talent attraction and retention	Keep Mesoamerica competitive and relevant to attract diverse and world-class talent.
Culture	Culture with a conscience that is aligned with our purpose
Diversity and non-discrimination (gender equity)	Recognizing and supporting vulnerable groups in society and benefiting from divergence
Community investment	Strategic social investment to expand our ecosystem and strengthen our business model

Environmental

GHG emissions	Measurement, reduction and offsetting of greenhouse gas emissions produced by Mesoamerica's offices with scope 1, 2 and 3.
Efficient use of resources	Measuring consumption and reduction of natural resources used by Mesoamerica offices
Adaptation to climate change	Identification of the vulnerability of Mesoamerica's business model to climate change

Economic

Responsible value creation	Generating competitive returns by being a good citizen in all our investments
Accountability	Ensuring the necessary instances to be accountable to our stakeholders in a transparent manner
Risk management	Holistically identifying, mitigating and managing the risks associated with each investment, including ESG issues.

We are committed to seeking investments that generate financial profitability and impact, promoting the development of the regions in which we invest. We have a responsible investment policy, which ensures that Mesoamerica seeks to create responsible value throughout the investment cycle. We are part of different international organizations that promote responsible investment, such as PRI (Principles for Responsible Investments), which allows us to share and learn from best practices and develop relationships that seek to improve our management approach. In addition, we are always looking for knowledge and opportunities at the forefront of the impact investment world in order to adopt this model in Latin America.

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Environmental Materiality



Climate Change

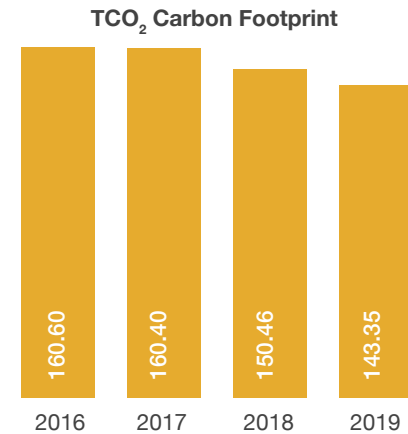
Mesoamerica is a Carbon Neutral certified organization in its three offices since 2014. Year after year we have worked with great effort to maintain this certification in all our offices. This year we recertified for the years 2018 and 2019 achieving a qualification with zero discrepancies obtaining the Carbon Neutral seal that is awarded to companies that measure up to the highest scope which is the third one.

In Mesoamerica we conducted an evaluation of the effect on climate change of the companies in which we invest and we are in the process of defining a policy in relation to this issue.

Scope 1: control and direct impact. In our case it is the one that generates the smallest footprint since it is the result of the use of agents such as fire extinguishers and equipment coolants.

Scope 2: direct control but indirect impact. In our case it is the electrical energy we use in our operations.

Scope 3: indirect control and impact. Mesoamerica has chosen to include this scope, although it is indirect as it represents our largest contribution to our carbon footprint. They mainly comprise air flights as a result of our line of business.



We carried out actions to reduce our carbon footprint and compensated the 3 offices through the payment of environmental services (PES) to the company Corporación Multi Inversiones (CMI). In addition, we carried out an annual reforestation day with our partners Arboles Mágicos in Costa Rica, to promote environmental awareness.

In October 2019 we received official recognition from the Government of Costa Rica for compliance with the Carbon Neutral Country Program 2.0, delivered at the international event PRECOP25, held in Costa Rica.

Efficient use of Natural Resources

Resource consumption is lower than the previous year, the main ones being electricity, water and waste generation. We have a Sustainability Committee in charge of providing the necessary tools to keep control. We use the Green Cloud system to keep track of greenhouse gas emissions and resource consumption, an online platform that helps us to historically organize the use of different resources.

We continue with our commitment to control and reduce our consumption.

This platform has different categories of organization, and every month a collaborator is in charge of entering the results of energy consumption, water consumption and waste management.

Energy



Mesoamerica's historical energy consumption of our 3 offices (kwh)



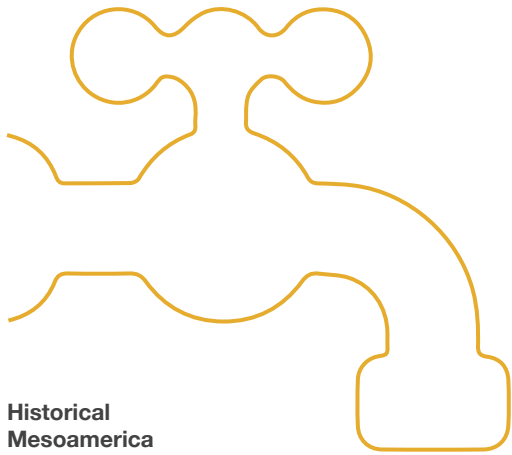
In 2018 we moved our Colombian offices to a green building, which has the necessary facilities to be environmentally sustainable.



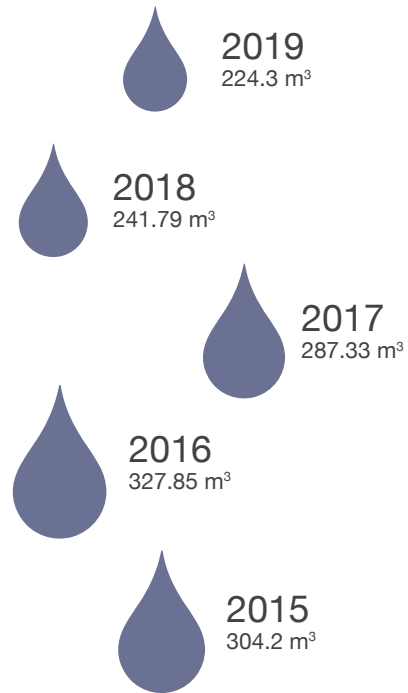
In our three offices we have implemented intelligent lighting systems to be operated by motion sensors.



We have a policy for intelligent purchases of technological equipment, such as printers, computers, servers, telephone exchanges, lights and air conditioning.



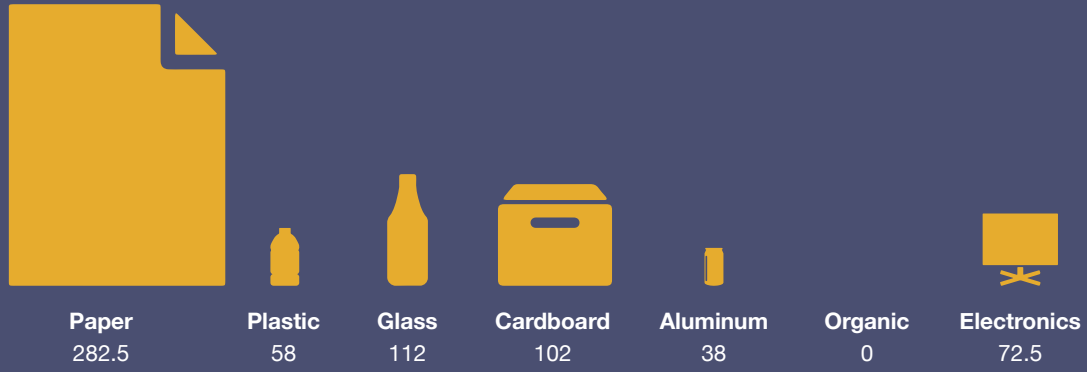
**Historical
Mesoamerica
Water Consumption
of our 3 offices**



Water

We are committed to reducing water consumption in our three offices. We promote responsible consumption and have installed meters that record water consumption on a monthly basis.

In addition, we use dual-flush toilets in the Colombia and Costa Rica offices. In the Colombia office we use gray/rain water for toilet management.



Total Waste Disposal of our 3 offices (Total consumption in kg)



Non-recoverable waste (Total consumption in kg)

Waste

Responsible waste management at our three offices is of utmost importance to us. We sort waste into the following categories: aluminum, plastic, glass, cardboard and paper, organic and non-recoverable. Materials are counted monthly in each office by weight.

In addition, every year we carry out an internal recycling campaign for electronic equipment, which is delivered to the manager contracted by the buildings where we have offices to be sent for recycling.



Social Materiality

Working in Mesoamerica

At Mesoamerica, we hire talented, high-performing people with strong analytical skills and a deep sense of commitment to improving the region's well-being through the transformative power of private equity. We strive to have people who share our vision, purpose and values.

We care about the balance and well-being of our team and we are committed to our collaborators so that they have a healthy and pleasant work environment and we love that they feel like they are working at home and with their family.



We currently have a total of 33 employees who enjoy an extensive list of benefits:



5 working days for Marriage



Life Insurance



Dental Care Insurance



Medical Insurance



Disability coverage



Annual Health and Wellness Bonus



1 day / week of Telework



1 additional working day after the funeral due to bereavement



Annual influenza vaccination



Parental Leave of 2 months for men and 4 months for women



In 2019 there were 5 departures of personnel in the Colombia office and 4 in the CR office, all for reasons of personal improvement, which places us at a turnover rate of 27%

Gender Equity and Non-Discrimination

At Mesoamerica we believe in inclusion and we make sure that our employees do not feel discriminated against and are always included in the work environment. We have signed an international UN agreement known as **HeForShe**, which promotes gender equality in the world.

In addition, in our Operational Policies we have a clause referring to non-discrimination in which it is indicated that if there is any case of discrimination it should be reported immediately to the Legal Department. Since its founding in 1996, we have never had a case where there has been any issue of discrimination with employees.

In 2019, always committed to NON-discrimination issues, we continue to have a higher percentage of women 51.5% than men 48.5%. Although historically we have had only men as partners, we believe in the transformational power of empowering women in the region and for the following years we will be making significant efforts to continue hiring more women. However, we recognize that we have challenges in terms of women in leadership positions, which is common within our industry. According to the BVCA Women in Private Equity report, only 29% of the total industry are women and only 6% are in senior positions on an investment team. We are working to be a firm that attracts female talent. Some of the measures we have taken in this regard are flexible schedules, parental leave (male and female), work travel benefits where they can travel with the family, among others.



Community Investment

Mesoamerica, faithful to its tradition of generating value, contributes to the Advocacy Platform of the **Business Alliance for Development EDA**, whose purpose is for its members to jointly identify priority challenges for the development of the country; challenges around which they can articulate efforts to respond from the business sector and in conjunction with other actors, so as to generate impacts on a larger scale that in turn enhance the contribution to the achievement of the SDGs.

Beyond our contribution to the financial sustainability of the Platform, as an integral part of the Advisory Committee of the AED Advocacy Platform, Mesoamerica has contributed to the direction, vision and supervision of the progress of the initiatives of the Collective Impact Fund, our leadership has been a key factor in the realization of initiatives such as the Alliance for Education and the Alliance for Care, and in influencing other strategic issues such as youth employability.

In addition, Mesoamerica supports different NGOs as main allies in their investment in the community.

Vital Voices Costa Rica is one of the chapters of the Vital Voices Foundation, a foundation that was created by Hillary Clinton in the United States and is dedicated to promoting the empowerment of women to teach them to develop their life projects and to achieve leadership positions in different companies. They have participated in public events such as the Euro-American Forum of Women Leaders, TedX Woman Llorente and have given countless conferences and lectures.

Another ally is the non-profit organization that promotes entrepreneurship in Costa Rica and Central America called **Asociación Yo Emprendedor**.

Through these organizations Mesoamerica has achieved a significant impact on both women's leadership and entrepreneurship in Central America (see achievements in the following tables).



	2012	2013	2014	2015	2016	2017	2018	2019
Mentors	90	120	180	248	357	494	630	750
Mentees	90	183	233	266	406	622	959	1076
SMEs	90	183	233	236	354	455	623	809
Family	587	988	1,346	1,346	2,487	3,637	5,180	5,953

Mentors are those people who have been trained with a leadership mentoring certification to be able to accompany others in the development of their potential.

Mentees are those people who have received mentoring, either within the structure of other programs that in parallel train in technical skills, or in unique mentoring spaces such as mentoring days or an Annual Mentoring Walk.

SMEs are those women beneficiaries who receive support from Voces Vitales Costa Rica with emphasis on developing their entrepreneurship or micro, small or medium enterprises.

Family are all the people who indirectly benefit from the process through which the mentor or mentee goes through. It is a multiplier of the number of people per family unit according to INEC (3.26 people).

y^oemprendedor

9+

Impacted Countries

500+

Events held

4000

Participating Startups

17,000

Approved Entrepreneurs

120+

Strategic Allies

\$8+

Millions in Investments



Economic Materiality

Fiduciary Duty

At Mesoamerica we have an Operations Manual that protects the privacy and security interests of our customers, employees and partners. It is updated annually and distributed to all employees.

Security of Our Environment

Security in Mesoamerica is a pillar that we consider elemental to our operations. We have both internal and external security mechanisms in place to protect the interests of our customers, employees and partners. All employees must sign a Confidentiality Agreement that protects the company's and our clients' information.

Additionally, the contracts signed by our investors with the investment vehicles include confidentiality clauses that protect the information.

Internally, we have a procedure called "KYC" (Know Your Client), which is used to know and locate the final beneficiaries of our investors and comply with the principle of transparency. The information analyzed in this procedure is as follows:

- Investor Financial Information
- 2 reference letters
- 1 statement of account
- 1 document confirming that the information is reliable.

We work continuously on the security of our investors' information, in the areas of software and hardware for the three offices. We have different security mechanisms and protocols, we perform an annual audit in technology that shows us the improvements of our systems in compliance with the Standard for Information Security ISO 27002. At the same time we have a Manual of Policies and Procedures for Information Technology.

Customer Privacy

Given the type of industry in which Mesoamerica operates, we handle very high profile clients and very confidential information, so we have the obligation to protect the information and privacy of these people, and this becomes one of the most important factors for our operation.

For this reason, it is essential that all Mesoamerica employees have exclusive dedication to the activities they perform during the time of their employment with the company. Mesoamerica also requires professional integrity of the highest standards in its personnel to ensure that clients and investors have the trust and confidence they deserve.

To date, Mesoamerica has had no problems or breaches of client privacy.



Software

- We have the security of double factor of authenticity, which consists of asking our partners for a password and a token to access our servers.
- Virtual tagging of documents for partners and collaborators to define the degree of confidentiality of the document.
- Our servers are protected by a firewall and antivirus that are constantly updated.
- We keep our information in a RMS (Remote Management Server) that helps us to have all our documents loaded in the virtual cloud.
- We use the ZOOM tool to carry out our video conferences.
- We use an intranet to store and share internal information among collaborators.
- We manage internet redundancy in all offices to ensure permanent connectivity for our collaborators.



Hardware

- We have a server room, with restricted access and surveillance cameras 24 hours a day.
- We have an IT Policies and Procedures Manual.
- Equipment is updated annually, according to the recommendations of the Audit.
- We purchase equipment with energy efficiency certification.

Conclusion —

We thank the Mesoamerican family made up of our investors, employees, portfolio companies, NGOs and networks for contributing to build a better company committed to sustainability and the environment.

We remain committed to our purpose of continuing to make conscious investments for an abundant Latin America, and adding to our portfolio companies, investments aligned with the Sustainable Development Goals (SDGs).



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Conscious investments for a
prosperous Latin America